Consolidated Report of Young Africa Monitoring Work
2015
This report consolidates information gathered through the "Income Questionnaires" completed with Young Africa Zimbabwe (Epworth & Outreach Training Programme at Chipinge) and Young Africa Mozambique (Beira & Dondo Tech Centres). Where possible, it compares post-course results with the baseline data. The report has the following structure:

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1. Epworth Training Centre - Zimbabwe

1.1. Baseline Exercise Key Information

The Baseline exercise was completed in April 2015.

- It was completed by 25 students, 92% female; 8% male;
- The course breakdown was: Dressmaking - 32%; Hairdressing - 25%; Interior Decor - 20%; Cutting & Designing - 23%;
- 80% were completing a YA course for the first time, 16% had completed one YA course previously;
- Immediately prior to YA training student activity was:

![Baseline Student Activity Chart]

Figure: Main student activity prior to training, baseline exercise (April, 2015).
• Majority of students reported no significant self-generated income at the baseline phase;
• The main sources of income prior to training can be seen in the figure on the right;
• Upon completing training, 76% expressed a desire to establish their own business; 12% wished to be self-employed; 8% wished to enrol in another YA training course.

Figure: main sources of income prior to training, baseline exercise (April, 2015).

1.2 Post Course Exercise Key Information

The Post-course exercise was completed in February 2016.
• It was completed by 50 students, 85% female, 15% male;
• The course breakdown was: Hairdressing - 46%; Cutting & Designing - 46%; Interior Decor - 8%;
• The sample was taken from students who graduated for between 3 - 19 months;
• 90% of graduates reported economic activity:
38% said YA training "very helpful" in securing "employment"; 54% said YA training "helpful" in securing "employment"; 8% said "not helpful";

37% using learnt skill every day; 19% using it once or twice a week; 23% using a few times a month; 21% had not used their skill since graduating;

Income ranged from $5 to $56 a week. Average weekly income was $29;
Main sources of income after training are to be seen in the figure on the right.

44% of grads want to "remain in current job/activity"; 23% will continue to look for work in their home community; 15% will move to another country to seek work; 12% will enrol in another YA course; 6% will move to another community in Zimbabwe to seek work;

100% would recommend the training course to other young people.

1.3 Main Trends at Epworth

1. Significant change in economic activity – at baseline stage 16% were in some form of employment. At post course stage, 9% reported some form of economic activity;

2. Significant increase in average incomes, and we can say with a good degree of certainty that the YA course is the main reason for this as 79% of the graduates are using their learned skill on a regular basis, and 92% said the training was helpful in securing work;

3. Big shift in source of income for young people suggesting increased levels of independence and less reliance on family support;

4. Shift from desire to be in self-employment at baseline stage (76%) to remaining in current employment at post course stage (44%).
2. Chipinge Outreach Programme - Zimbabwe

2.1 Post Course Exercise Key Information

The baseline exercise was completed in August 2015

- It was completed by 105 young people - 63% male; 37% female;
- 42% were aged 15-20 years; 30% were aged 21-24 years; 28% were aged 25 years +;
- 29% completed primary school; 70% had completed some level of secondary school;
- Course Profile - Building (25%); Welding (20%); Hairdressing (19%); Cutting & Designing (18%); Motor Vehicle Servicing (18%);
- Immediately prior to YA training student activity was:

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**BASELINE STUDENT ACTIVITY**

- Unemployed: 38%
- Informal employment: 30%
- Fulltime employment: 18%
- Education: 14%

Figure: Main student activity prior to training, baseline exercise (August, 2015).
64% earned between $1-$5 a week; 15% earned between $5-$10. Average weekly income was $8.25;

Main source of income prior to training can be seen in the figure on the right;

65% expressed a wish to establish their own business; 11% expressed a wish to work full time; 10% expressed a wish to work in the informal sector.

MAIN SOURCE OF INCOME PRIOR TRAINING

- Family: 56%
- Informal: 30%
- Other: 14%

Figure: main sources of income prior to training, baseline exercise (August, 2015).

2.2 Post Course Exercise Key Information

The post course exercise was completed in March 2016

- It was completed by 50 young people - 52% male; 48% female;
- 44% were aged 15-20 years; 36% were aged 21-24 years; 20% were aged 25 years +;
- Course Profile - Cutting & Designing - 26%; Hairdressing - 24%; Welding - 20%; MVM - 18%; Building - 12%;
- A total of 92% reported some form of economic activity - 56% engaged in informal jobs in the community; 14% in part-time employment; 8% in full time employment; 8% in unpaid internships; 6% in paid internships;
74% said the YA course was very helpful for finding work; 26% said it was helpful;

58% used their learned skill every day; 27% used it once or twice a week; 10% used it a few times a month;
• The weekly income ranged from $2 to $40. The average weekly income was $17.32 - over double the baseline value;

Figure: average weekly income prior and after training ($).

Figure: main sources of income after training, post course exercise (March, 2016).

• 46% said payment for work was main source of income; 19% said family was the main source of income; 16% said vending was the main source of income;

• 33% will continue to look for work in their home community; 29% intend to remain in their current job; 27% will move to another community to seek work;

• 100% would recommend the training programme to other young people.
2.3 Main Trends at Chipinge

1. Significant change in % of young people in economic activity - at baseline stage it was 58%, at post course stage it was 92%;
2. Majority still reliant on informal economic sector, which is different from Epworth. Not surprising considering rural areas, lack of industry and large scale agriculture;
3. Very high % of graduates using their skills regularly - suggesting relevance of training, opportunities to use skills;
4. Average weekly incomes doubled since baseline stage - very positive;
5. Increased levels of independence and self-reliance amongst youth - fewer youth reported family as the main source of their income;
6. Majority of youth expressed a wish to remain in home community;
7. Rural income approx. 70% lower than urban area of Epworth

3. Young Africa Beira - Mozambique
3.1 Baseline Exercise Key Information
The exercise was completed in February 2015.

- 96 young people completed the questionnaire – 61% male, 39% female
- 38% are aged 15-20; 39% are aged 21-24; 23% are aged 25+;
- Course profile – mechanics 33%; refrigeration 24%; cookery 17%; plumbing 9%; childcare 7%; dressmaking 4%; construction 3%; electrical installation 3%;
- 12% had previously completed a YA course;
Immediately prior to enrolling:

- Average weekly income was 687 Meticais – approx. $13 a week;
- 78% said family was the main source of income; just 10% reported self-generated income as the main source;
- Intentions – 83% will seek employment in their community; 6% will establish own business.

Figure: Main student activity prior to training, baseline exercise (February, 2015).

Figure: main sources of income prior to training, baseline exercise (February, 2015).
3.2 Post Course Exercise Key Information

The exercise was completed in February 2016

- It was completed by 90 young people – 51% male, 49% female;
- 56% aged 20-25; 20% aged 26-30; 24% aged 31+;
- 80% graduated for 3 months; 14% graduated between 6-12 months; 6% graduated over 12 months;
- 46% of graduates are in part time employment; 27% are in full time employment; 15% are in internships (majority are paid); 12% unemployed;

![POST COURSE: ACTIVITY GRADUATES](image)

Figure: Main student activity after training, post course exercise (February, 2016).

- 85% using learned skill every day or once-twice per week;
- Average weekly income of 1,100 MT a week – approx. $20 a week
- 83% reported self-generated income as main source of income, 12% reported family as main source;

**Figure:** average weekly income prior and after training ($)

**Main source of income**

- Prior to training
- After training

- 83% Paid work
- 12% Family
- 5% Other

**Figure:** main sources of income after training, post course exercise (March, 2016).
3.3 Main Trends at Beira

1. Big increase in percentage of young people in some form of employment or economic activity. At baseline, just 22% reported being economically active. Post course 88% reporting full & part-time employment, internships;

2. High rate of skills usage amongst graduates indicates high degree of relevance in training programmes and opportunities for grads to use skills;

3. Significant increase in average incomes reported by graduates;

4. Big move towards self-generated income amongst graduates, from 10% to 83%, again indicating relevance of training programmes;

5. From Baseline stage, much lower level of people wanting to have own business than in Zimbabwe.

4. Young Africa, Agri Tech, Dondo - Mozambique

4.1 Baseline Exercise Key Information

The baseline exercise was completed in January 2015:

- 19 young people completed the exercise; 53% female; 47% male. Average age was 20;
- 59% had completed primary school; 25% had some secondary school education; 8% had no formal education;
- Course Profile - 50% in Tractor Operations; 25% Mechanics; 13% Construction; 12% Agriculture;
Immediately prior to enrolling - 45% were in formal education; 33% were unemployed; 11% were in informal employment; 11% in part time formal employment;

Baseline: Student Activity

- Formally educated: 45%
- Unemployed: 33%
- Informal employment: 11%
- Part-time formal employment: 11%

Main Source of Income

- Family: 62%
- Loans: 25%
- Vending: 13%

Figure: Main student activity prior to training, baseline exercise (January, 2015).

Figure: Main source of income prior to training (January, 2015).

- Average weekly income was 584MT - $11
- 62% said family was the main source; 25% said loans or borrowing was the main source; 13% said vending was the main source;
- Intentions: 57% will seek formal employment; 43% will enrol in another YA training course.
4.2 Post Course Exercise Key Information

This exercise was completed in December 2015/January 2016:

- 33 young people completed the exercise; 52% male/48% female;
- 33% aged 18-20; 58% aged 21-25; 9% aged 26+;
- Course Profile - 36% did special agriculture; 16% did rural construction; 13% did tractor operation; 10% did agri mechanics; 7% did dressmaking; 6% did food processing; 6% did poultry;
- 46% said they were unemployed; 17% were in part time employment; 20% were working informally in the community; 10% were in internships; 7% had enrolled in another YA course;

Figure: Main student activity after training, post course exercise (December, 2015).
13% said the training was very helpful in finding work; 52% said it was helpful; 35% said it was not helpful;

55% used their learned skill every day; 19% used it once or twice a week; 13% used it a few times a month; 13% have not yet used it;

Average weekly income was 726MT - $13.70 a week:

- 31% said vending was main source of income; 19% said payment for work was the main source; 19% said family was the main source; 16% said loans was the main source;

- Intentions - 47% said they will continue to look for work in their home community; 19% will remain in current work; 19% will move to another community to seek work; 9% will enrol in another YA programme; 6% will move to another country;

- 94% would recommend the training to other youth.

Figure: average weekly income prior and after training ($).

Figure: main sources of income after training, post course exercise (March, 2016).
3.3 Main Trends at Dondo

1. Increase of approx. 25% in average incomes - lower than other areas but indicative of more difficult income generating environment;

2. Main source of income is vending & family - combined with high unemployment figure suggests graduates are finding it hard to generate income & secure work in rural communities;

3. Almost half wish to remain in their home community to seek work.